

Agenda Item 13

Recommendation from Cabinet, 18th June 2013

Coventry City Council

Minutes of the meeting of Cabinet held at 2.00 pm. on 18 June 2013

Present:

Cabinet Members:	Councillor Mrs Lucas (Chair) Councillor Townshend (Deputy Chair) Councillor Duggins Councillor Gannon Councillor Gingell Councillor Kelly Councillor Kershaw Councillor A. Khan Councillor Lancaster Councillor Ruane
Deputy Cabinet Members:	Councillor Innes
Non-voting Opposition Members:	Councillors Blundell and Andrews
Other Members:	Councillors Fletcher, Foster, McNicholas, Sandy and Skipper.
Employees (by Directorate): Chief Executive's:	M Reeves (Chief Executive), F Collingham, G Holmes, J Moore and A West
Children, Learning and Young People :	Colin Green (Director), S Redgrave and A Simpson,
City Services & Development:	M Yardley (Director), N Clews, C Knight, R Negro, M Vicker and R Young
Community Services:	B Walsh (Director)
Customer & Workforce Services:	H Abraham (Assistant Director), S Iananntuoni, H Peacocke and N Sutharia
Finance & Legal Services:	C West (Director), N Chamberlain, C Forde, B Hastie, P Helm, P Jennings and J Murphy

Public business

1. **Apologies**

Cabinet noted apologies from Councillors K Caan and D Howles.

2. **Declarations of Interest**

There were no declarations of Interest

12. **Review of the Members' Allowances and Expenses Scheme**

Cabinet considered a report from Director of Customer and Workforce Services setting out the recommendations made by the Independent Remuneration Panel (IRP) on the Review of the Members' Allowances and Expenses Scheme with specific focus on the remuneration of the new Deputy Cabinet Member roles appointed at the Council's Annual Meeting on 16 May 2013.

It was noted that these posts had been created as part of the Programme for Action of the new Council leadership. The 3 appointees were to give assistance to Cabinet Members with demanding portfolios. The appointments would also give experience of Cabinet duties and development opportunities to non-executive Members.

The IRP recommended that the posts of Deputy Cabinet Member should receive a Special Responsibility Allowance of £5,140 per annum (50% of the Cabinet Member SRA) to be reviewed following experience of the role. However, the Labour Group took the view that it should be £3,500, and reviewed after 12 months.

Cabinet noted that the review of appointments carried out by the new leadership had removed the role of Deputy Chairs for Scrutiny Boards and reduced the number of Boards from 5 down to 6. The overall impact of these changes to appointments would result in savings in Allowances in excess of £11,000 per annum.

RESOLVED that Council

- (1) Acknowledges the work of the IRP for undertaking the review**
- (2) Considers each recommendation within the IRP's report**
- (3) Approves the following recommendations of Cabinet:**
 - i. That the Deputy Cabinet Member position be subject to a Special Responsibility Allowance of £3,500 per annum with effect from 16 May 2013 and that the Members' Allowances and Expenses Scheme be amended accordingly.**
 - ii. That the Deputy Cabinet Member SRA be reviewed after 12 months, in the light of experience.**
 - iii. That the Special Responsibility Allowance for the Leader of the Opposition be reviewed at a future meeting of the Independent Remuneration Panel.**